

Raiderette Dance Team Coach / Sponsor

Houston Academy

Job Title: Raiderette Dance Team Coach / Sponsor
Location: Houston Academy, Dothan, AL
Position Type: Stipend / Part-Time, Seasonal

Job Summary:

The Raiderette Dance Team Coach/Sponsor at Houston Academy is responsible for leading, mentoring, and managing the school’s spirit-based dance team. This role requires a passionate, energetic individual who will promote teamwork, school spirit, and personal growth through dance and performance. The coach will plan and direct all team activities, including practices, performances, travel, and community events, while upholding the values and mission of Houston Academy.

Responsibilities:

- **Leadership & Mentorship**
 - Serve as a positive role model, promoting good sportsmanship, discipline, respect, and school pride.
 - Build strong, supportive relationships with team members and foster an inclusive team environment.
- **Team Management**
 - Plan and conduct all practices, camps, and choreography sessions.
 - Oversee team auditions and select members in accordance with school policies.
 - Coordinate music selection, uniforms, and choreography for performances and competitions.
- **Event Coordination**
 - Plan and supervise performances at football games, pep rallies, school events, and community appearances.
 - Organize and chaperone team travel to away games, competitions, and related events.
- **Communication & Collaboration**
 - Serve as the liaison between the school administration, parents, and students.
 - Coordinate with athletic staff and other sponsors to promote school-wide spirit initiatives.
 - Communicate schedules, expectations, and updates clearly with team members and families.
- **Administrative Duties**
 - Manage the team budget, fundraising efforts, and purchasing.
 - Maintain accurate records, attendance, and incident reports as needed.
 - Ensure compliance with all school policies and safety standards.

Qualifications:

- Previous experience in dance instruction, coaching, or related performing arts leadership required.
- Strong organizational, communication, and interpersonal skills.
- Ability to motivate and mentor students in a positive and respectful manner.
- CPR/First Aid certification (or willingness to obtain).
- Must pass background checks and meet school employment requirements.

Preferred Skills:

- Knowledge of dance techniques in jazz, pom, hip hop, and contemporary styles.
- Experience choreographing for performances or competitions.
- Familiarity with high school extracurricular programs and student development.

Work Schedule:

Seasonal (primarily June–early November), with commitments for summer practices, school year rehearsals, evening performances, and travel to events.

Information:

Stipend will be commensurate with degree level and/or prior experience.

Houston Academy is a member of the National Association of Independent Schools, the Southern Association of Independent Schools, and the Alabama Association of Independent Schools.

Houston Academy is an Equal Opportunity Employer. It strives to provide equal employment opportunity to all employees and applicants for employment without regard to race, color, sex, religion, national origin, age, sexual orientation, handicap or disability in accordance with applicable federal and state laws. It is the intent and resolve of Houston Academy to comply with the letter and the spirit of the law in the implementation of all facets of equal opportunity. This equal opportunity policy applies to all terms and conditions of employment including, but not limited to, hiring, placement, promotion, termination, compensation and training.

Contact Information:

If interested in this position, please email your vitae and list of at least 3 references to Dr. Vince Janney, Head of School, at janneyv@houstonacademy.com.

For more information about Houston Academy, please visit our website at www.houstonacademy.com and our Facebook page.